



2016 budget and leaders set

In the full Congregational Business Meeting on October 25, Beaver Creek Church adopted a 2016 budget of \$170,614.73, or about 2 percent more than the current budget. The spending plan contained no major changes in spending priorities, with increases due to a recommended scale increase for the pastor's salary and the increased cost of medical benefits. The new budget implies additional giving of \$73.08 per week.

The meeting also chose Brad Eckard as chair-elect of the Leadership Team. In this role, Brad will attend Leadership Team meetings in 2016 and prepare to serve as chair in 2017. Bill Wood, chosen last year as chair-elect, begins service January 1 as our leadership team chair for 2016. Here is the list of leaders chosen:

Bill Wood will serve as leadership team chair in 2016, followed by Brad Eckard in 2017.

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| Leadership team chair (2016) | Bill Wood |
| Leadership team chair-elect (2017 chair) | Brad Eckard |
| Moderator (through 2017) | Robert Alley |
| Deacons | Joe and Darlene LaPrade |
| | Bill and Jane Wood |
| Church Clerk | Dana Suter |
| Financial Secretary | Darlene LaPrade |
| Conference Delegates | Two Annual Conference delegates and one District Conference delegate needed |
| Focus team appointments (3-year terms, each to expire at the end of 2018) | |
| Facilities | Roger Simmons |
| Finance | Charles Wright |
| Ministry | John Jordan |
| Worship | Ann Healy |
| Outreach and Missions | Diane Miller |
| Christian Education and Discipleship | Darlene LaPrade |
| Fellowship | Deanne Dastoli |



Moderator Robert Alley confers with Pastor Glenn before the meeting.

Photo by Douglas Wood

In other business, the Congregational Business Meeting also approved a request from the Congregational Care and Connections focus team to continue serving as volunteers to provide sound and video service for worship services, but without standing as a focus team. The parceling out of the team's leadership responsibilities was referred back to the Leadership Team. Also approved was a set of amendments to the polity making minor changes in wording and granting voting rights to the chair-elect (previously a non-voting position).

Card tour set for listening

This note is from Leadership Team chair-elect Bill Wood:

Thank you for your confidence in choosing me to chair the Leadership Team in 2016. I appreciate your prayers and your good wishes. In preparing for my term, I'm going to have a "listening tour." The object is for me to listen attentively to anyone who has suggestions about our church's ministries and programs for the coming year. I'll keep a small deck of index cards with me, and will welcome your thoughts any time. I plan to study the notes on the cards each month before leadership team meetings in 2016. If your Sunday School class or other group would like to set apart some time specifically to talk – no conditions, no agenda – please call (828-4015) or send email (woodwc@gmail.com). I look forward to talking with lots of you!

Volunteers needed for Open Doors

More volunteers are needed for Beaver Creek's participation in the Open Doors program for area homeless individuals beginning Monday, November 9 and continuing through Sunday, November 15. Beaver Creek will be in charge of finding help from Monday evening dinner through Thursday morning breakfast. Women's Fellowship will be serving dinner Monday evening and providing breakfast Tuesday. We would like to find a group to take care of dinner Tuesday and Wednesday evenings and also Breakfast Wednesday and Thursday mornings. We also need overnight volunteers for Monday, Tuesday and Wednesday.

There are signup sheets on the bulletin board in the vestibule, or you may contact Debbie Bollinger if you are interested in helping.

Come join us!

Worship starts at 11 a.m. ♦ Sunday School 9:45 a.m. (30 minutes earlier beginning in June). ♦ Church office 540 828-2767, email secretary@beavercreekchurchva.org, office hours 9 a.m.-1 p.m. Tuesday, Thursday, Friday ♦ <http://beavercreekchurchva.org> ♦ Twitter: @beavercreekers ♦ Facebook: **Beaver Creek Church of the Brethren** and **Beaver Creek COB Youth**

Beaver Creek Church of the Brethren November Calendar

2015 NOVEMBER						
SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Scheduled church events in October:
 November 1, First Sunday offering for Operation Christmas Child
 November 3, 7 p.m. Women's Fellowship Sunset Group
 November 4, 9:30 a.m. Women's Fellowship Sunrise Group
 November 8, Deacon meeting after worship
 November 19, 7 p.m., Leadership Team
 November 22, Operation Christmas Child box collection
 November 28, Chrismon Tree getting
 November 29, 5 p.m., Hanging of the Greens

Birthdays in November:

<p>2 Chris Southerly 3 Eva Jordan 4 Mac Evans, Phyllis Rhodes, Henry Eye*****CHECK***** 5 Diane Miller 6 Brenda Cline 7 LaDawn Knicely 8 Annie Simmons</p>	<p>10 Darlene LaPrade 11 Misti Wheelbarger 15 Sierra Cline 17 Grace Wright 21 Lee Harlow 27 Jeanette Hess, Lisa Moran</p>
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Beaver Creek Church of the Brethren Leadership Team Meeting September 24, 2015

Present: Evy Kaye Sandin, Bill Wood, Candy Hulvey, Bill Eckard, Sean Dunn, Jane Cyzick, Theresa Eckard, Deborah Hoover, Charles Wright. Ex – officio: Glenn Bollinger – Pastor, Donna Miller – Treasurer, Dana Suter – Church Clerk. Absent: Jeanette Hess.

Evy Kaye called the meeting to order at 7:03 pm. Theresa Eckard led the group in devotions and a prayer. The minutes from the July and August Leadership Team meetings were approved. The Treasurer's reports from the July and August Leadership Team meetings were approved. The master calendar was updated.

Focus Team Reports:

Christian Ed. & Discipleship: No report.

Congregational Connection: Sean read a draft of a letter to be presented at the Fall Congregational Business Meeting. The members of the Congregational Connection team believe their functions during the worship hour do not require focus team status or Leadership Team representation.

Facilities: Bill Eckard reported that a church clean-up day was held last Saturday. There have been 11 church pews repaired to date. Additional pews will be taken out for repair beginning next week.

Fellowship: Deborah Hoover reported that the Brethren Woods Church Retreat was a success and the Fellowship Team is looking at possible dates available for next year. The last movie night was not well attended. The Fellowship Team may plan a hayride if a date is available.

Finance: Charles Wright reported that the Finance Team had met with Dan Martin, CPA and would be setting up another meeting with Dan soon. Evy Kaye asked if the Finance Team would look at the giving versus the budget for this year.

Outreach and Missions: No report.

Ministry: No report.

Worship: Candy Hulvey reported that plans have been finalized for the Spiritual Renewal this weekend. Hymnal supplements have been purchased for the choir.

Deacon's Report: Donna Miller reported that the deacon's assisted with the baptism of five youth on Sept. 13. There will be a joint Love Feast at Montezuma COB on October 4 with Mt. Bethel COB and Montezuma COB.

Pastor's Report: Glenn reported that Montezuma COB has recently hired a youth pastor, Gabe Dodd. Gabe has expressed interest in joint youth events with Beaver Creek and Mt. Bethel youth. Pastor Glenn brought up some concerns with a church in our district that is in violation of the COB polity.

Unfinished Business: There were 2 additional changes made to the polity.

Page 10, Article V - #10 – Change the first word “review” to “approve”. Sean made a motion to accept the change. Bill Eckard seconded the motion and the motion passed.

Page 6, Article IX, #1 – Change the last sentence to read as follows: “This team operates independently and the ballot does not need approval from the Pastor or the Leadership Team prior to going before the congregation”. Sean made a motion to accept the change. Candy seconded the motion and the motion passed.

The final approval of the polity changes will be voted on at the October Leadership Team meeting. Evy Kaye reported that the LaPrades and the Woods have agreed to serve as deacons for the 2016-2018 term and two additional units are needed.

The results of the Facilities discussions were handed out to team members.

Evy Kaye reminded team members that annual reviews of the pastor, secretary, treasurer, and custodian should be completed.

New Business: On October 11, using the same format as the discussions on the Facilities needs, the Leadership Team will gain feedback during the Sunday School hour on the spiritual life of the church.

Evy Kaye led the group in a prayer.

The next Leadership Team meeting is October 15, 2015 at 7:00 pm.

The meeting was adjourned at 8:58 pm.

The pastor's salary package was reviewed in closed session.

Respectfully submitted,
Dana Suter, Church Clerk

Advent approaches

In November, we have two particular activities that remind us that the holiday season is coming – the Advent of Jesus – and “Jesus is the reason for the season”:

1. Operation Christmas Child shoebox collection is set for November 22. The idea is to pack shoeboxes with children's gifts for collection by Samaritan's Purse, which will deliver the shoeboxes to needy children around the world. Information on how to pack the shoeboxes is available in the church vestibule and at <http://www.samaritanspurse.org/operation-christmas-child>
2. The Hanging of the Greens, when we decorate the church for the season of Advent, is set for 5 p.m. November 29.

Apple butter yield up for 2015



The Apple Butter Boil on October 10 had a total yield of 304 quart-equivalents, canned into 412 jars of quarts and pints together. This yield was well above average, so all of the Wish List orders were filled with additional apple butter available for sale. The price is \$6 per pint and \$10 per quart, with all proceeds going to the National Youth Conference 2018 fund. Contact Jane Wood if you are interested in purchasing some of the remaining apple butter. (As of the last count, the remaining apple butter was of the no-sugar-added and spicy varieties. All of the regular pints are sold out.)

Photo by Glenn Bollinger

Water problem investigated

Early October's heavy rains led to water coming in at the north side of the Fellowship Hall. At the October Leadership Team meeting, the Facilities Focus Team was authorized to get opinions on what would be involved in preventing future water damage. Although the results are preliminary, early discussions with a qualified contractor suggests that the problem will not be inexpensive to solve, and that the nature of the required repairs won't be known until dirt is dug away to expose exterior basement surfaces. Additional reports will be forthcoming as the Facilities Team gets more information. (The water problem was one key concern identified in Facilities Discussion Sunday in September.)

Beaver Creek
Church of the Brethren
5651 Beaver Creek Rd.
Bridgewater, VA 22812-3378

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Glenn Bollinger, Pastor
Evelyn Sandin,
Leadership Team Chair

Beaver Creek Church of the Brethren is a loving, caring and authentic fellowship of believers empowered by the Holy Spirit and called to be God's church: to worship, humbly serve others and proclaim Jesus Christ.

Regina on ladies program November 14

Ladies Inspirational Fellowship Time is set for Saturday, November 14, beginning at 8 a.m. at the Sangerville-Towers Ruritan Hall. Among the six speakers, vocalists and entertainers will be our own Regina Harlow, representing the Sadie Rose Foundation. Registration and continental breakfast are at 8 a.m. Lunch is a "Super Potato and Salad Bar" provided by the Masters Men International, Mt. Olivet United Brethren in Christ Church, for \$12. To register or to get more information, contact Sue Floyd at 540 350-2542.

Christmas Eve service opportunity

The worship team has put out the call for an interested family, group or Sunday School class to lead the Christmas Eve service set for 11 a.m. December 24. If you are interested, please contact Ann Healy, Candy Hulvey, Deanne Dastoli, Debbie Bollinger or Glenn Bollinger.

Time change, "Outspoken" set for Nov. 1

On November 1 we will revert to Eastern Standard Time by setting clocks back one hour. That same Sunday morning, our Sunday worship service will feature "Outspoken," the Bridgewater College praise band. "Outspoken" will be providing special music and also accompaniment for the worship service.

Spiritual Emphasis Sunday Dec. 6

Because of schedule conflicts, Spiritual Emphasis Sunday was moved to December 6 at the beginning of the Sunday School hour on October 11. The plan is to have a church-wide conversation about our spiritual life. A representative of the Leadership Team will attend each Sunday School class on Spiritual Emphasis Sunday to ask questions, solicit ideas, and take the results to the October leadership team meeting. For those who do not regularly attend a Sunday School class, there will be a meeting at the northeast corner of the sanctuary (by the display case) at 10:30 a.m. to gather input. Finally, if your Sunday School class would like to have December 6 uninterrupted and would like to meet with a Leadership Team representative at a separate time, please contact Evy Kaye Sandin to set up a time.

The theme question for Spiritual Life Sunday is: *Currently our spiritual life is closely related to regular Sunday School classes and worship services, with some Bible studies at other times. Are these formats fulfilling? What additional formats for spiritual growth should we consider?*

Beaver Creek bits

◆ On December 19, we will be ringing bells for the Salvation Army's annual kettle drive at the Dayton Farmer's Market. ◆ Advent Music Minutes begin at 9:45 a.m. on November 29, the first Sunday of Advent. All the kids of the church, along with their Sunday School teachers, are invited to the Fellowship Hall at the beginning of the Sunday School hour to sing songs of the season! ◆ A Heifer Project donation box will be available in the church vestibule until the end of the year. Heifer International is a charity organization working to end hunger and poverty around the world by providing livestock and training to struggling communities. It began as "Heifers for Relief," a ministry organized by Brethren founders.
